



## Elmer Leroy Baughn

March 15, 1934 - February 10, 2025

E.L. "Tug" Baughn, 90, passed away on February 10, 2025, in Bartlesville, Oklahoma.

Born on March 15, 1934, Tug grew up in Oklahoma. He was one of eleven children to Richard and Iva Baughn. He began his education in Okmulgee County at Osage Hills grade school, graduating from Beggs High School in 1952. In 1959, he moved his family to Kentucky to attend Murray State University, graduating with degrees in Chemistry and Biology. In 1964, he began his career with Phillips Petroleum at the Plastics Technical Center and later transitioned into Human Resources as a college recruiter, where he made a lasting impact on many young professionals.

Beyond his career, Tug had a deep passion for sports. He dedicated 50 years to officiating basketball and football games. As a young man, he excelled at fast pitch softball and is in the Oklahoma Softball Hall of Fame. He coached American Legion Baseball from 1975 to 1978, leading the Indians to state titles in 1976 and 1978. All of these accomplishments led to his induction into the Bartlesville Sports Hall of Fame in 2013. A devoted fan of the Saint Louis Cardinals and the OKC Thunder, he found great joy in watching the games he loved.

Tug was a member of First Wesleyan Church in Bartlesville, where his

kindness and unwavering faith touched many lives. He volunteered at Jane Phillips Hospital for 25 years with patient relations, comforting patients and providing support for their families.

He was a friend to all, quick-witted and loved a good story. Above all, he was a devoted husband, father, papa and big papa.

He is survived by his beloved wife, Phyllis Jean Baughn of Bartlesville; sons Stan Baughn and wife Donna of Bartlesville, and David Baughn and wife Deanne of Derby, UK; grandchildren Taylor Baughn of Albuquerque, NM, Jared Baughn of Bartlesville, OK, Kendall Toole and husband Chris of Denver, CO, J.R. Dixon-Baughn of Collinsville, OK, Caden Baughn and wife Caitlyn of Dewey, OK, and Brydan Baughn of Dewey, OK; and great-grandchildren Paisley, Adelina, and Easton Baughn of Bartlesville, James Baughn of Dewey and Lainey Dixon of Collinsville. He was preceded in death by his sons Steven Keith Baughn and Richard Gregory Baughn.

A celebration of Tug's life will be held at First Wesleyan Church in Bartlesville on Saturday, February 15 at 2:00 p.m.

# Previous Events

## Celebration of Life

FEB **15**. 2:00 PM (CT)

First Wesleyan Church  
1776 Silver Lake Rd  
Bartlesville, OK 74006  
(918) 333-4760

# Tribute Wall

DH

“*Dear Baughn Family... You are in my family's thoughts and prayers. When I heard about Tug's passing, it was a very tough message to receive. As with so many, he had a significant impact on my life.*

*If it hadn't of been for God placing us across from each other at a Pittsburg State awards banquet in the spring of my senior year, I would not have been where I am today in my career, or my life. We had an instant connection about baseball (imagine that) and while I wouldn't realize it for years in the future, my life changed in that moment. He took a personal interest in bringing me in to work for P66 at the Plastics Technical Center and for that I will always be grateful. As the years passed and my life took different paths, Tug's presence and influence was always felt. Regardless of the amount of time that passed between our conversations, he always seemed to know how my life was playing out. He was intentional about his relationships and it changed lives.*

*Tug was always so kind, thoughtful, and genuine in his personal approach to me, my family and my career. I feel truly blessed to have met, gotten to know, and called him my friend.*

*One blessing I treasure is that I did have a chance to express these very feelings in words with Tug after a funeral of a mutual friend in September of 2023. I wanted to make sure he knew how much he changed the course of my life (and my families), with one kind act on his part in May of 1990. I'm sure I'm not the only one who has such a story about Tug. He will be missed...*

*May God comfort your family during this time of loss. Sincerely,  
Dave Holliman*

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**Dave Holliman** - February 15, 2025 at 02:10 PM

JS

“ *Jeanne Foreman Shepherd lit a candle in memory of Elmer Leroy Baughn*



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**Jeanne Foreman Shepherd** - February 14, 2025 at 12:16 PM

KB

“ *Tug was such a sweet soul. He was a volunteer here at Jane Phillips Hospital for many years. After he retired from volunteering, I would still see his smiling face, and get to hear many stories about how God was with him his entire life, along with many funny jokes. HA! His life seemed full and complete. I will sure miss him. Prayers for his family, and all those who loved and knew him.*

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**Kristi Barlow** - February 13, 2025 at 02:27 PM

SF

“ *Saddoris Family planted a [Memorial Tree](/store/Product.aspx?ProductId=4518) in honor of Elmer Leroy Baughn.*

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**Saddoris Family** - February 12, 2025 at 06:12 PM

SF

“ *Saddoris Family purchased the Emerald Garden Basket for the family of Elmer Leroy Baughn.*



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**Saddoris Family** - February 12, 2025 at 06:12 PM



“ A [Memorial Tree](/store/Product.aspx?ProductId=4518) was planted in honor of Elmer Leroy Baughn.

February 12, 2025 at 03:10 PM



“ Large Basket Garden was purchased for the family of Elmer Leroy Baughn.



February 12, 2025 at 03:10 PM



“ Kim Lunsford lit a candle in memory of Elmer Leroy Baughn



**Kim Lunsford** - February 12, 2025 at 08:32 AM



“ Phyllis and family, Tug was a great man and always made you feel so welcomed. I always made a point to be in the office when he arrived so I could get a hug..he was a Godly man and will be missed. My prayers are with the family.

*Rosy Nikkel Beck*



**Rosy Nikkel Beck** - February 11, 2025 at 12:57 PM